

FINANCE AND RESOURCES COMMITTEE

MOTIONS LIST

March 2017

Please note that this statement tracks all Notices of Motion submitted by members, until the point of disposal. The motion will remain on the statement until the Committee has agreed to remove it.

<u>No.</u>	<u>Motion</u>	<u>Date of Council/ Committee Meeting</u>	<u>Committee Motion referred to / date/ decision of Committee</u>	<u>Action taken / Proposed Future Action</u>	<u>Responsible Head(s) of Service</u>	<u>Due Date</u>	<u>Is authority sought to remove motion from list?</u>
1.	<u>Motion by Councillor Stewart</u> To instruct the Director of, Communities, Housing and Infrastructure to bring a report to the next meeting of Communities, Housing and Infrastructure on the proposition that where there are unreasonable delays in Capital Programmes of Works attributed to the Contractor, that (i) Council tenants and other affected householders should receive an appropriate payment payable by the contractor (to be provided for in the contract between the council and the	CH&I Committee 24.01.17		At the CH&I meeting of 24 January 2017 the Committee agreed to the terms of the motion reporting to Finance Policy Resources Committee in June. Officers are seeking further information from legal sources and other local authorities to explore the options available and a report will be presented to a future committee.	Head of Communities and Housing	08.06.17	No

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	contractor) to cover their reasonable losses and/or (ii) other methods of recompense should be made available. The report will also look at best practice adopted in this area by other Scottish local authorities						
2.	<p><u>Motion by Councillor Young</u></p> <p>“that the Committee agrees to instruct the Head of Human Resources to continue dialogue between senior management and the Trade Unions about reducing the level of agency usage in the Council noting that the Council has approved a saving of £500,000 for agency usage in the budget for 2017/2018.</p> <p>The Committee also agrees, as part of these joint discussions, that senior management works towards the elimination of agency</p>	FP&R Committee 09.03.17 (Article 14)		<p>HR&CS Service worked with Trades unions and reached agreement to convert all agency craft workers (who expressed an interest to do so) to fixed term employment with the Council, in the first instance. There were 56 Agency Workers taken on, on 1 May 2017 with a corresponding reduction in the number of Agency Workers.</p> <p>Commercial & Procurement Service contacted the Agencies on the craft worker framework contract to cease using umbrella arrangements when supplying staff to the Council. All suppliers on</p>	Head of HR		YES

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	usage which involves umbrella companies noting that there are procurement considerations in relation to this which are being explored.”			<p>the contract have agreed to move away from the use of umbrella arrangement. We have been informed those agency craft workers who chose not to take the option of fixed term employment with the Council have moved on to and employment relationship with their agency, as such have moved away from umbrella arrangements.</p> <p>Craft Workers is the biggest area where agency workers are used and demonstrates we have worked towards the elimination of use of umbrella arrangements.</p>			